



## Ready to Learn Project Manager

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Organization: Alignment Rockford  
Location: Rockford, IL  
Type: Full-time, salaried  
Salary Range: \$60,000-65,000 per year  
Benefits: Generous benefits package

### Background

Alignment Rockford is a community-based organization dedicated to improving academic and lifelong success outcomes for students in the Rockford area. Our mission is to align community resources in support of public-school strategies to raise student achievement, improve the health and happiness of our children, and advance the economic and social well-being of our community.

### Our Core Principles

**Collaboration:** We bring together various stakeholders, including educators, businesses, non-profit organizations, government agencies, and community members, to create an ecosystem of support for youth and maximize their opportunities for academic and lifelong success.

**Data-driven decision-making:** Alignment Rockford uses data and evidence-based research to guide the development and implementation of initiatives aimed at addressing those needs.

**Collective impact:** We know that improving educational outcomes requires the concerted efforts of stakeholders from across the community, so we focus on alignment around a shared vision for change and a common agenda for action.

**Sustainability:** Alignment Rockford focuses on community-developed solutions and the development of long-term partnerships and collaborations to ensure the sustainability of its initiatives.

### Our Areas of Focus

**The *Ready to Learn* Early Childhood Collaboration:** This Rockford-based early childhood coalition was organized to help support the healthy development of cognitive, emotional, and physical wellbeing for children ages 0-5 by providing resources and support to families, childcare providers, and educators.

***Early Development Instrument (EDI):*** Alignment Rockford, in partnership with RPS 205 and Transform Rockford introduced the Early Development Instrument (EDI) to Rockford in 2019. Alignment Rockford now oversees the administration and implementation of the survey and tool in Rockford, Loves Park, and Machesney Park and will be expanding the survey coverage

to cover Winnebago County. The EDI is a validated, population-based measure of early childhood development across five key domains at the neighborhood level.

*Healing-Centered Student Support:* Research shows that trauma is a major barrier to student success in school and other areas of life. Alignment Rockford works with a diverse group of stakeholders from RPS 205, the Winnebago County Health Department, the City of Rockford, and agencies and organizations serving youth to implement a school-based healing centered framework in Rockford schools while supporting the growth, healing, and potential of students outside of their school day by aligning continuity of support in their neighborhoods.

### Job Description

Alignment Rockford is now seeking an energetic, community-oriented, innovative thinker with experience in fields of early childhood education, early childhood policy, public health, mental health, or related fields to assume the role of Ready to Learn Project Manager. This role is key to our core principles of collaboration, data-driven decision-making, collective impact, and sustainability.

### Duties

The Ready to Learn Project Manager will:

- Assist in the administration of the Ready to Learn initiatives in collaboration with community partners
- Serve as Project Lead of the Parent Saturation Support A-Team at Alignment Rockford, helping to develop and sustain ongoing community awareness of early childhood development
- Develop a sustaining model of regional awareness around the importance of early childhood experiences

### Qualifications

Education: Bachelor's degree in early childhood education, early childhood policy, public health, mental health, or related field required.

### Experience:

- Experience in early childhood education, community organizing, and systems work or related field
- Strong analytical, strategic planning and communication skills
- Ability to travel regularly throughout Winnebago County

### About Alignment Rockford

Founded in 2009, Alignment Rockford works in partnership with Rockford Public School District 205 and various community stakeholders to identify student needs and align resources and support. We emphasize sustainable systems change through collaboration, data-driven decision-making, and collective impact, focusing on initiatives such as College and Career Readiness, Ready to Learn, Early Development Instrument (EDI), and Healing-Centered Student Support. Learn more about our work and mission at [\[Alignment Rockford's Website\]](#).

### Additional Information

Alignment Rockford provides equal employment opportunities in accordance with all federal, state, and local legal requirements.

Applicants must provide proof of eligibility to work in the United States.  
This position complies with the Fair Labor Standards Act.

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#### To Apply

Interested candidates are invited to send a resume, cover letter, and contact information for three professional references to Emily Klonicki, [Eklonicki@alignmentrockford.com](mailto:Eklonicki@alignmentrockford.com)

Application Deadline: September 20, 2023

*Alignment Rockford is committed to fostering a diverse and inclusive work environment. We strongly encourage women, minorities, individuals with disabilities, and veterans to apply.*